CORE CONCEPT

Transformation Leadership Training: AI, Compliance and National Vision Delivery

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Introduction:

Transformation leadership training covering AI, compliance and national vision delivery is a 1-week course for experienced senior managers, unit heads and programme sponsors, ending with a Unit Transformation and Compliance Action Plan for each participant's own unit. Many organisations pursue diversification, local content and private-sector growth targets while generative AI tools, data protection duties and anti-bribery controls arrive at the same time, often owned by different teams with no shared plan. Nominees already lead units or programmes and answer for results, and teaching is by case study on governance, AI and delivery documents. CoreConcept Training Center delivers this transformation leadership course.

Course Objectives:

- Interpret national vision targets for diversification, local content and private-sector growth as unit-level priorities and KPIs
- Apply generative AI tools to management tasks such as briefing, analysis and drafting under a defined acceptable-use policy
- Establish AI governance controls covering risk tiers, human oversight, data handling and accountability for AI-assisted decisions
- Assess the unit against corporate governance, regulatory compliance, ethics, anti-bribery and data protection expectations
- Lead programme delivery reviews using KPI dashboards, benefits tracking and escalation routes
- Create a Unit Transformation and Compliance Action Plan with owners, milestones and control checkpoints

Target Audience:

- Unit and department heads responsible for delivering transformation targets and budgets
- Programme and portfolio sponsors responsible for benefits, milestones and KPI reporting
- Governance, compliance and ethics leads responsible for policies, controls and reporting lines
- Transformation and strategy office leads responsible for cascading national and corporate priorities
- Senior functional managers responsible for introducing generative AI and data use in their teams

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Course Outline:

Day 1: Transformation Context and Leadership Mandate

- National Vision Themes Mapped to Organisational Priorities
- Economic Diversification Logic and Sector Growth Targets
- Local Content Targets and Supplier Development Expectations
- Private-Sector Growth Role of Investment-Led Organisations
- Unit Readiness Self-Assessment Against Transformation Mandate

Day 2: Governance, Compliance and Responsible AI Frameworks

- Corporate Governance Principles of Accountability and Disclosure
- Compliance Management System Elements and Three Lines Model
- Anti-Bribery Policy, Gifts Register and Third-Party Due Diligence
- Data Protection Principles for Personal and Confidential Data
- Responsible AI Principles of Fairness, Transparency and Oversight

Day 3: Generative AI for Leaders and Programme Delivery Practice

- Prompt Patterns for Executive Briefings and Decision Memos
- Generative AI Acceptable-Use Policy for Unit Teams
- KPI Tree Design Linking Unit Outputs to Targets
- Programme Delivery Dashboard and Benefits Realisation Tracking
- Stakeholder Map and Sponsor Communication Cadence

Day 4: Risk, Ethics and Control Failures in Transformation

- AI Risk Tiering and Human-in-the-Loop Decision Rules
- Conflict of Interest and Ethical Dilemma Case Analysis
- Compliance Breach Escalation and Investigation Pathway
- Programme Slippage Diagnosis Using Leading Indicators
- Change Resistance Patterns and Culture Shift Levers

Day 5: Case Study Practice and the Unit Action Plan

- Integrated Case Study on an Investment-Led Transformation Unit
- Unit Compliance Gap Register With Control Owners
- AI Use-Case Shortlist With Governance Checkpoints
- Peer Challenge Panel on Draft Action Plans
- Unit Transformation and Compliance Action Plan Completion

Skills You Will Gain:

- Transformation Target Cascading
- Generative AI Prompt Practice
- AI Governance Control Design
- Compliance Gap Analysis
- Anti-Bribery Due Diligence
- KPI Tree Construction
- Benefits Realisation Tracking
- Ethical Decision Reasoning

Why Attend This Course:

- Produce a Unit Transformation and Compliance Action Plan ready for the participant's executive sponsor and the compliance function
- Decide which generative AI use cases the unit can adopt now and which need further governance review
- Avoid compliance breaches, data protection incidents and stalled programmes that delay targets and damage reputation
- Share the KPI tree, gap register and AI acceptable-use guidance with unit managers and delivery teams

Conclusion:

Back at work, the participant presents the Unit Transformation and Compliance Action Plan to the executive sponsor and the compliance function. Leaders use it to approve AI use cases, assign control owners, align unit KPIs with transformation targets and schedule delivery reviews. After its first quarter of use, the unit should check KPI movement against the baseline, review whether compliance gaps closed on time, and confirm that AI-assisted decisions were logged and overseen as the plan required.

Frequently Asked Questions FAQ:

What should participants prepare before a transformation leadership course on AI, compliance and national vision delivery?

Participants should bring their unit's current objectives, KPIs and any compliance or AI policies already in force. Experience leading a team or programme is expected, so case work can be applied directly to the participant's own unit.

How does this transformation leadership course on AI and compliance differ from a board-level AI oversight course or a strategy office course?

Board courses focus on directors' oversight of AI, and strategy office courses focus on operating models for a central office. This course combines practical AI use, compliance and delivery for senior managers who lead units, ending in a unit-level action plan.

Why should transformation leadership combine AI governance with compliance and national vision delivery?

Because the same managers own delivery targets, adopt AI tools and answer for compliance. Handling them separately creates gaps; one integrated plan lets a unit pursue targets quickly while controlling bribery, data and AI risks.

What do participants take back from the transformation leadership course on AI, compliance and national vision delivery?

Participants take back a Unit Transformation and Compliance Action Plan: a KPI tree, a compliance gap register with owners, an AI use-case shortlist with governance checkpoints, and milestones for delivery reviews.