



Enterprise Risk Management Facilitator Training Course: Teaching and Running Risk Sessions

14 – 18 December 2026

Dubai - Five-star CBD venue



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Introduction:

Enterprise risk management facilitator training, covering teaching and running risk sessions, is a 1-week course for internal trainers, directorate risk coordinators and risk unit officers, ending with an ERM Facilitator's Toolkit for the participant's own entity. Many entities already have a register, a scoring matrix and appetite statements, and still rely on an external consultant every time a directorate needs a risk session. Nominees already run such sessions or are about to, and teaching is by rehearsed role-play with peer and expert feedback. CoreConcept Training Center delivers this risk facilitation course.

Course Objectives:

- Define the risk facilitator's role boundaries against risk owner accountability before a session begins
- Design risk session plans with learning objectives, timing and materials using an established instructional design model
- Facilitate risk identification sessions that draw specific causes, consequences and ownership out of process owners
- Intervene in sessions that stall through silence, blame, refused ownership or disputes over scoring
- Assess facilitation competence against a rubric and give structured feedback to trainee facilitators
- Evaluate risk sessions and report their effect on register quality to the risk function

Target Audience:

- Internal trainers and learning officers responsible for delivering risk sessions to other directorates
- Directorate risk coordinators responsible for running risk identification sessions for their own teams
- Risk unit officers responsible for training colleagues on the register and the scoring matrix
- Quality and internal control officers responsible for facilitating control self-assessment sessions
- Learning designers responsible for building session material and assessment questions on risk topics

Course Outline:

Day 1: The Risk Facilitator Role and Session Landscape

- Risk Facilitator Role Boundaries Against Risk Owner Accountability
 - IAF Core Facilitator Competencies Applied to Risk Sessions
 - Session Types From Risk Identification to Register Review
 - Facilitation Current-State Review Using a Self-Assessment Checklist
 - Audience Analysis of Process Owners and Technical Specialists
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Day 2: Learning Models and Session Design Standards

- ADDIE Instructional Design Model Applied to Risk Sessions
- Knowles Andragogy Principles for Experienced Process Owners
- Kolb Experiential Learning Cycle in Register Exercises
- ISO 29993 Learning Service Requirements for Session Planning
- Bloom Taxonomy Levels for Writing Learning Objectives

Day 3: Facilitation Technique and Question Craft

- Session Plan Build With Timing and Material Checklists
- Question Technique for Eliciting Causes and Consequences
- Group Calibration Exercises for Consistent Likelihood Scoring
- Rehearsed Risk Identification Session With Peer Observation
- Visual Aids and Slide Set Design for Risk Sessions

Day 4: Difficult Sessions, Assessment and Evaluation

- Intervention Scripts for Silence Blame and Ownership Refusal
- Scoring Dispute Mediation and Evidence-Based Rating Challenge
- Assessment Question Writing With Model Answer Sets
- Competency Rubric Scoring and Feedback to Trainee Facilitators
- Kirkpatrick Four-Level Evaluation Applied to Risk Sessions

Day 5: Role-Play Assessment and the Facilitator's Toolkit

- Facilitator Manual and Participant Workbook Assembly
- Case Session Design From a Published Risk Procedure
- Assessed Role-Play Facilitation of a Risk Identification Session
- Peer and Expert Feedback Against the Competency Rubric
- ERM Facilitator's Toolkit Completion and Handover Plan

Skills You Will Gain:

- Session Plan Design
 - Facilitation Question Technique
 - Group Score Calibration
 - Difficult Participant Intervention
 - Assessment Item Writing
 - Competency Rubric Application
 - Training Evaluation Design
 - Facilitator Material Authoring
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Why Attend This Course:

- Deliver an ERM Facilitator's Toolkit to the risk unit and the learning function, ready for use with any directorate
- Decide which sessions a directorate needs, at which cognitive level, and which can be run internally rather than bought in
- Avoid the session that fills a register with vague entries nobody owns, and scores that change every time the group changes
- Pass on session plans, slide sets, workbooks and rubrics to colleagues who will facilitate after them

Conclusion:

Back at work, the participant hands the ERM Facilitator's Toolkit to the risk unit and the learning function. They use it to schedule directorate risk sessions, to brief and assess further facilitators, and to decide which sessions no longer need an external facilitator. After the first sessions, the entity should compare register entries produced before and after, check whether scores held between groups, and revise the session plans and assessment questions where the evidence says the session did not land.

Frequently Asked Questions FAQ:

What should participants know before an enterprise risk management facilitator course?

Participants should have a register, a scoring matrix and appetite statements already in use, and some exposure to standing in front of a group. Bringing the entity's own register and risk procedure lets them design and rehearse sessions on real material rather than a generic case.

How does an enterprise risk management facilitator course differ from a course that builds the risk function?

A function-building course produces the artefacts: the unit mandate, the register, the appetite statements, the dashboards. This course assumes those exist and produces the person who can teach them, with session plans, facilitation technique, assessment questions and a competency rubric.

How can an entity tell whether a risk facilitator is actually competent?

By scoring an observed session against a rubric covering session design, question technique, group management and output quality, then checking the register entries the session produced: whether causes are specific, consequences measurable and every risk has a named owner.

What do participants take back from an enterprise risk management facilitator course?

Participants take back an ERM Facilitator's Toolkit: a facilitator manual, session plans with timings, a slide set, a participant workbook, exercises, assessment questions with model answers, a competency rubric and session evaluation forms.